

ORGANIZATIONAL & LEADERSHIP DEVELOPMENT PROCESS

Focusing on people alignment

ENTERING AND CONTRACTING

**Understanding and identifying client needs
Mutual understanding of roles**



DISCOVERY AND DIALOGUE

**Data collection through teams and employees
Understanding concerns from multiple perspectives**



FEEDBACK AND DECISION TO TAKE ACTION

**Data summary, recommendations, and intervention
design and action planning**



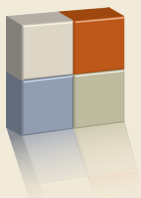
ENGAGEMENT AND IMPLEMENTATION

**Action and intervention by client in partnership
with Ulliance**



EVALUATION

Assessment of outcomes and defining next steps



Ulliance

25th

Enhancing People. Improving Business.