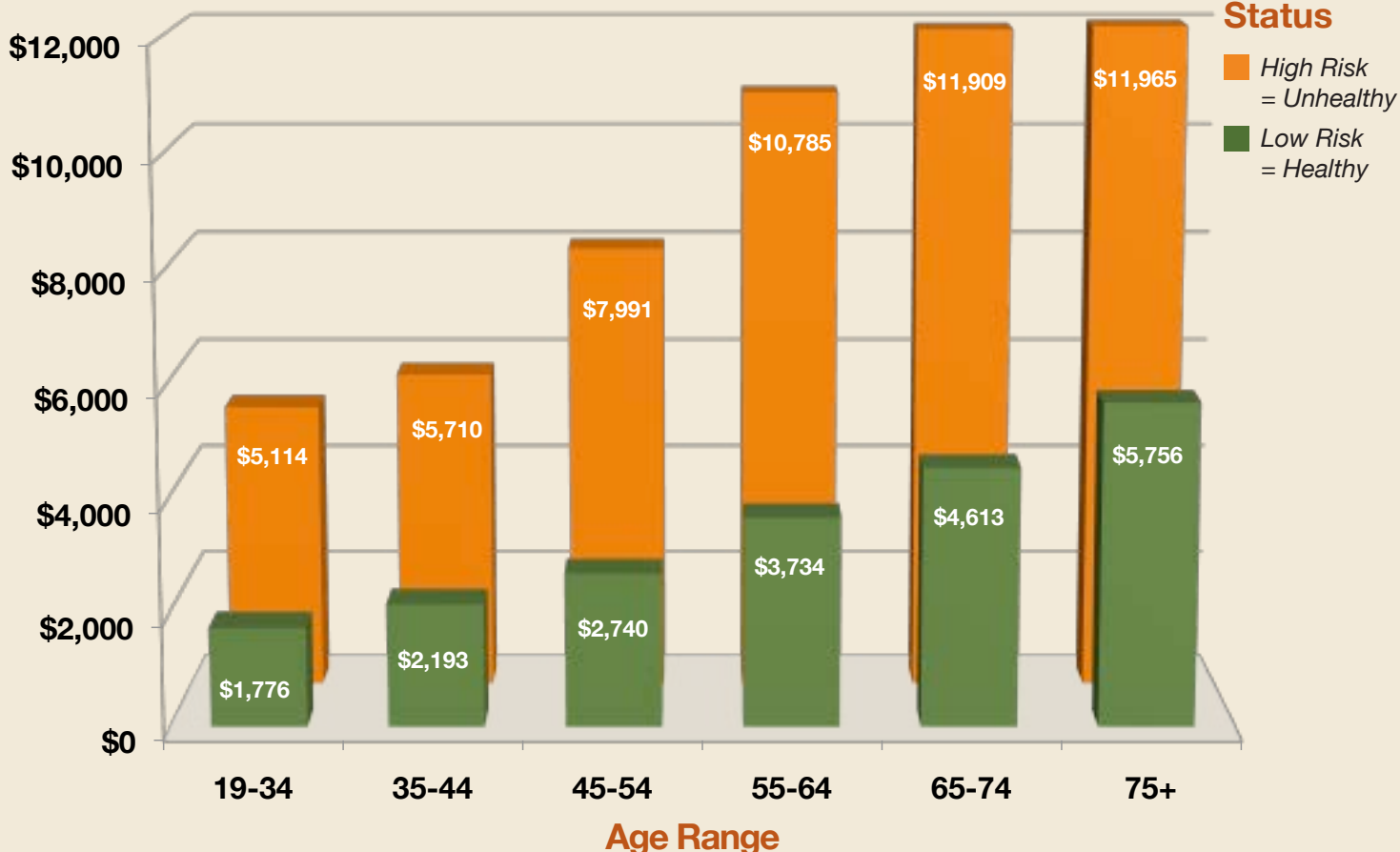


A COMPANY'S HEALTHCARE COSTS ARE LESS THAN HALF FOR HEALTHY EMPLOYEES

Employee Healthcare Costs Compared to Employee Health Risk Status

Annual Medical Costs

Employee Health Status



The primary goals of a wellness program:

- *Keep your healthy employees low risk.*
- *Reduce your high risk employees to medium or low risk.*
- *Bottom line: As employee health risks decrease, their healthcare costs also decrease.*

*Edington, AJHP.15(5):341-349
University of Michigan Health Management Research Center*



For Additional Information:
1-866-648-8326
www.ulliance.com